Salary Grade 30

Summary Information:

Classification Title: Senior Account Clerk Date Prepared: 04/2003

FLSA Status: Non-Exempt

Typical Decisions and Recommendations Provided to Others:

This position requires the regular exercise of independent discretion and judgment within defined policy parameters in area of specialty. Work follows specific procedures, however the incumbent may determine priorities, organize own work and occasionally make exceptions to procedures

Activity Identification

| Activity N | Name | |
|------------|---------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 359 | Fixed Assets - Accounting | Catalog and account for fixed assets of the school system. Maintain records. Includes analysis, reconciliation, and reporting as necessary. |
| 081 | Project Administration (Non-Grant) | Control and monitor projects, oversee administrative details, such as contract billings, project budgets, status reports, etc. Excludes grant administration. |
| 343 | Accounting - General | Account for general operating and capital funds. Maintain the general ledger. |
| 340 | Revenue Processing | Receive and process payments from federal, state, and local sources. Code for the accounting system. |
| 358 | Inventory - Accounting | Maintain inventory records. |
| 481 | Inventory Control Audit | Conduct periodic, perpetual and/or annual inventory of materials, supplies, food, etc. in the warehouse or stockroom. |
| 338 | Expenditure Authorization- Departmental Review | Review requests for expenditures to ensure compliance with budget priorities. Analyze requests and supporting justification and make recommendations. |
| 339 | Reimbursement Requests | Prepare request for reimbursement on state, federally funded, or other programs. |
| 330 A | Payroll Reports | Complete payroll reports for salaried staff, temporary and hourly workers, and teachers. Remit to Payroll Department for processing. |
| 473 | Purchase Specifications | Prepare (or assist in preparing) specifications for purchases of materials, supplies, and equipment. Evaluate products. Vendor liaison. |
| 478 | Requisitions | Prepare requisitions and submit to purchasing for processing. |
| 322 A | Budget Monitoring | Monitor expenditure and revenue patterns and adjust the budget, as needed. |
| 608 | Leave Records | Maintain leave records. Monitor and record leave accrual for employees. Prepare required reports. |

| Activity Name (Cont.) | | | |
|-----------------------|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| 077 | Technical Assistance | Provide consultation and assistance regarding specific matters within identified area of expertise. | |
| 023 | Department Records | Maintain and control records. Includes logs, cost records, personnel records, rosters, and general records. | |
| 024 | Mail | Receive, stamp in, and/or distribute incoming correspondence and deliveries, handle outgoing mail, distribute in-house memos and supplies. Maintain mail boxes. | |
| 021 | Word Processing/Typing | Type forms, reports, memos, minutes, correspondence, newsletters, flyers and/or handbooks. Includes word processing and formatting forms. | |
| 334 | Accounts Payable | Review invoices for accuracy. Match invoices with packing slips and purchase orders. Enter codes for accounting system. Coordinate with department that initiated the purchase. Answer vendor inquiries about payment. | |
| 324 | Financial Analysis | Analysis of revenues, expenditures, activity costs, and other financial information outside of budgeting tasks. | |
| 999 | Assigned Duties | Perform other duties as assigned. | |

General Classification Specification Factors:

Education/Experience: A.A. Degree with three years related experience; or

Vocational training (720 hours) with four years related experience; or High School diploma or equivalent with five years related experience

Supervisory Responsibility: Yes

Type of Supervision: Supervision is typically part-time with respect to instructing, assigning, and

checking the work of others. Most time is typically spent performing the same work as members of the group. There is <u>little or no</u> responsibility for

controlling costs and enhancing methods for performing work activity.

Effective Date: 07/01/2003

Skill Identification

| Managarial/Sunaryigary Skills | Immoutont | Not |
|----------------------------------------------------------|-----------|-----------|
| Managerial/Supervisory Skills | Important | Important |
| Developing Multi-year Strategic and/or Operational Plans | | |
| Developing Annual Budgets | | |
| Policy Development | | |
| Controlling Expenses | | |
| Coordinating Resources | | |
| Decision making | | |
| Delegation | | |
| Individual/group leadership | | |
| • Interpersonal (working with groups) | | |
| Knowledge of Business/organizational systems | | |
| Negotiating and/or persuading others to take action | | |
| Promoting safety | | |
| Supervising, coaching and developing employees | | |

| | Office Skills | Important | Not Important |
|---|---------------------------------------------------------------|-----------|------------------|
| | | | |
| • | Checking grammar/punctuation | | |
| • | Filing | | |
| • | Perceiving detail in checking information/forms | | |
| • | Reading comprehension (high school level) | | |
| • | Operating word processing software | | |
| • | Operating a computer terminal for data entry | | |
| • | Operating automated spreadsheet software | | |
| • | Scheduling appointments and/or travel | | |
| • | Taking and distributing messages | | |
| • | Taking dictation and meeting minutes | | |
| • | General mathematical - adding, subtracting, multiplying, etc. | | |

| | | Not |
|-----------------------------------------------|-----------|-----------|
| Professional and Technical Skills | Important | Important |
| Accounting/finance | | |
| Advanced math - algebra, statistics, geometry | | |
| Architecture | | |
| Bookkeeping | | |
| Computer operations | | |
| Computer programming | | |
| Contract interpretation | | |
| Craft skills (electrical, etc.) | | |
| Drawing-figures/drafting | | |
| Engineering | | |
| Graphic arts | | |
| Landscaping | | |
| Good Judgment | | |
| Work standards | | |

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| • | Integrity | | |

Skill Identification (cont.)

| Communication Skills | Important | Not Important |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|------------------|
| Oral communicationexchanging or expressing ideas by means of the spoken word Presentationstransmitting information in a formal setting Foreign communicationusing a language other than English to communicate in writing or orally Written communicationpreparation of manuscripts, speeches, detailed plans, letters, policies, etc. Editing written documents for content Reading comprehension - understanding technical or scientific blueprints and charts Public speaking | | |

| | Physical Demands | Important | Not Important |
|---|---------------------------------------------------------------------------------------------------------------------------------------------------|-----------|------------------|
| | 1 hysical Demands | important | important |
| • | Balancing - maintaining body equilibrium to prevent falling when | | |
| | walking, standing, or crouching | | |
| • | Carrying - transporting an object, usually holding it in the hands or arms or on the shoulder | | |
| • | Climbing - ascending or descending ladders, stairs, scaffolding, ramps, poles, ropes, and the like, using the feet and legs and/or hands and arms | | |
| • | Color - Match or discriminate colors | | |
| • | Fingering - picking, pinching, or other-wise working with the fingers | | |
| | primarily (rather than with the whole hand or arm as in handling) | | |
| • | Feeling - perceiving such attributes of objects and materials as size, | | |
| | shape, temperature, or texture, by means of receptors in the skin, particularly those of fingertips | | |
| • | Handling - seizing, holding, grasping, turning, or otherwise working with | | |
| | the hand or hands (fingering not involved) | | |
| • | Hearing - perceiving the nature of sounds by the ear or receiving detailed | | |
| | information through oral communication, or making fine distinctions in | | |
| | sound | | |
| • | Lifting - raising or lowering an object from one level to another (includes | | |
| | upward pulling) | | |
| • | Pulling - exerting force upon an object so that the object moves toward the force (includes jerking) | | |
| • | Pushing - exerting force upon an object so that the object moves from the | | |
| | force (including slapping, striking, kicking, and treadle actions) | | |
| • | Reaching - extending the hands and arms in any direction | | |
| • | Seeing - obtaining impressions through the eyes of shape, size, distance, | | |
| | motion, color, or other characteristics of objects or people | | |
| • | Sitting – placing your body in a chair, bending at the waist, with your | | |
| | knees bent and back straight | | |